

Curriculum Vitae



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About me

I've been working as a social science researcher and adviser for more than 30 years, mainly in the field of employment of vulnerable groups on the labour market. I am a social and creative person, eager to learn and socially concerned. I am a go-getter who finds new opportunities in difficult situations. I like working multidisciplinary and with people from all parts of society. I like collaborating with companies and institutions, both large and small, in acquiring as well as executing projects. I've been working for authorities, both local and national. I presented my research in several foreign countries: Italy, Spain, Slovenia and the Czech Republic. I have linguistic feeling, I can write easily for all kinds of users. I like analysing, presenting, teaching and coaching. Language skills: English (good), German (moderate), Czech (moderate), French (limited).

Werkervaring

Mei 2014- present

Independent policy researcher/adviser (self-employed) at Andriessen Arbeidsparticipatie. My clients are/were the research institutes Verwey-Jonker Instituut, CAOP, APE, TNO, and the Programmaraad and business.

1988- 2014

Researcher at TNO Work and Employment (a government founded research institute) and legal predecessors. Areas: work and employment of vulnerable groups on the labour market, social tendering, quota for vulnerable groups, social security, persuading firms to employ vulnerable groups, social entrepreneurship, inclusive entrepreneurship, CSR, rehabilitation, diversity policy, absenteeism, industrial accidents. Assignments: project management, acquisition, design of studies, literature reviews, interviewing, focus groups, presenting, advising, analyzing, writing reports, articles, manuals and web pages. I've been working in and on behalf of many business sectors, local and national authorities and social security.

1982-1988

Research assistant at legal predecessors of TNO Work and Employment. Areas: social security, absenteeism, attendance policy.

1988

Research assistant at the Department of Education at the University of Amsterdam. Assignment: developing a didactics course for students of the Psychology Department.

Education

1986- 1991	Courses at a private Institute of Business Administration
1980-1986	Master in Social Psychology, University of Amsterdam
1976-1980	Bachelor in Psychology, Catholic University of Nijmegen Minor course of Czech Language, University of Utrecht
1974-1976	Foundation course in Human Nutrition, University of Wageningen
1968-1974	Gymnasium, Stedelijk Gymnasium Leiden

Courses

2011-2012	Ipma D (Certified project management associate Ipma Level D) , Cito
2010	Web 2.0 (certificate), Lectric
2007	Writing for the Internet (certificate), Lectric
2007	Consultative selling, RedfoxBlue
2005	Conversational English (private lessons)
2002	Journalistic writing (certificate), Language Center of the Free University of Amsterdam
2002	Effective writing (certificate), Language Center of the Free University of Amsterdam
2001	Writing Academic Articles (certificate), Language Center of the Free University of Amsterdam
1995	Commercial and acquisition skills, Norbu
1994	Peer consultation, SIOO
1994	Industrial safety, PNBA
1993	Presenting effectively and relaxed (certificate), Schouten & Nelissen
1993	Trainer skills, Schouten & Nelissen
1988	Advisory skills and project management, De Galan & Voight
1975-1977	Teaching folk dancing (certificate), NEVO

Outside activities

Eighties to present	Before: Board member at Dutch Folk dance Organization, Nevofoon Foundation, Welfare Foundation Welsaen Zaandam. Now: chairwomen at De Muziekkamer Foundation Zaandam
1972-2006	Folk dance teacher in the Netherlands and abroad

Hobbies:

Music (double bass, violin), folk dancing, reading, gardening, walking, cycling.